

# SMALL GROUP LEADER DESCRIPTION

Small Group Leaders play a crucial role in the shepherding strategy of Pennington Park Church by fostering a welcoming atmosphere for Small Group gatherings, facilitating discussion and prayer time, and assisting in the overall discipleship of group members. Below is a detailed explanation of expectations related to this opportunity.

---

## RESPONSIBILITIES

- Arrives on time for Small Group gatherings
- Hosts or assists another member in hosting weekly or bi-weekly gatherings
- Facilitates or oversees discussion during gatherings
- Prays regularly for group members and protects prayer time during gatherings
- Embodies discipleship among members inside and outside of regular gatherings
- Leads or supports social events outside of formal gatherings
- Provides biblical counsel to group members or connects members to appropriate ministries and resources of Pennington Park as needed
- Communicates vision and expectations to group members regularly
- Maintains accurate roster of group members and communicates to the Pastor of Discipleship if spots become available
- Has a “multiplication mindset” by developing new Small Group Leaders among their members
- Has a monthly touchpoint (phone call, email, etc.) and quarterly meeting with their Elder of oversight
- Attends additional training and utilizes relevant Small Group resources throughout the year

## CORE COMPETENCIES

- **Communication:** Facilitates good discussion and disperses information effectively
- **Hospitality:** Creates welcoming environments where people are seen and heard
- **Theology:** Understands and can articulate the basic doctrines of Christianity
- **Discipleship:** Pours into others and fosters spiritual growth
- **Leadership:** Has strong interpersonal skills and is able to take initiative
- **Spiritual Discipline:** Practices spiritual disciplines and exhibits fruit of the Spirit
- **Biblical Literacy:** Studies, interprets, and applies Scripture faithfully
- **Evangelism:** Articulates the gospel clearly and passionately to others

## COMMITMENT & OVERSIGHT

- Weekly time commitment for this role is approximately 1-3 hours, on average.
- Small Group Leaders report directly to their Elder of oversight.

