

# CHILDREN'S MINISTRY ROLE DESCRIPTIONS

## Pennington Park Church

### **Teacher (2 years old – 6<sup>th</sup> grade)**

Teachers should be highly relational, gifted in public communication and evangelism, and able to clearly articulate the gospel to their respective audience. Primary responsibilities include studying and preparing the lesson in the church-provided curriculum each week, leading their class by providing instructions to both volunteers and children, teaching the weekly Bible lesson, and reviewing additional group content such as Big Picture Questions. Teachers should display spiritual maturity through the practice of the spiritual disciplines and must also be a member of Pennington Park Church.

### **Worship Leader (Pre-school – 6<sup>th</sup> grade)**

Worship leaders should be gifted in public communication, able to lead large groups of children effectively by being clear with their instructions and expressive with their words and body language. Primary responsibilities include memorizing weekly song lyrics, Bible passages, and motions before each Sunday and leading large group worship with songs, Scripture memory, and OT/NT motions. Having musical abilities is a plus but not required. Worship leaders should display spiritual maturity through the practice of the spiritual disciplines and must also be a regular attender or member of Pennington Park Church.

### **Room Leader (4 months – 6<sup>th</sup> grade)**

Room leaders should be highly relational, gifted in both organization and hospitality while being willing to work in a secondary/supportive role. Primary responsibilities include welcoming families and children at the classroom entrance each week; overseeing attendance by checking in/out each child using the classroom iPad; supporting the lead teacher by enforcing rules, expectations, and policies within the classroom; and communicating capacity issues and classroom needs to the supervisor or, when necessary, Children's Ministry staff members. Individuals can be both a room leader and small group leader or caregiver simultaneously. Room leaders should display spiritual maturity through the practice of the spiritual disciplines and must also be a regular attender or member of Pennington Park Church.

### **Discipleship Group Leader (Pre-school – 6<sup>th</sup> grade)**

Discipleship group leaders should be highly relational, gifted in group facilitation and able to communicate clearly when leading gospel-centered conversations. Primary responsibilities include reviewing the lesson and small group questions before each Sunday, completing weekly activity sheets with small groups after each lesson, and leading children in age-appropriate discussions meant to reveal and apply the gospel.

Discipleship group leaders should display spiritual maturity through the practice of the spiritual disciplines and must also be a regular attender or member of Pennington Park Church.

**Caregiver (4 months – 2 years old)**

Caregivers should have a heart for the youngest of children at Pennington Park, being gentle in spirit and patient in heart. Primary responsibilities include caring for infants and young children, leading age-appropriate activities, and reinforcing instructions and schedules provided by the teacher or room leader.

**Floater (4 months – 6<sup>th</sup> grade)**

Floaters should have a heart to serve wherever needed, being able to learn quickly and adapt easily when placed in a variety of age groups. Unlike other roles within Children's Ministry, floaters have less defined responsibilities as they exist to fill gaps when a regularly scheduled caregiver or discipleship group leader is unavailable to serve. This role functions on an "on-call" basis and is a crucial part of making Sundays happen. Floaters should display spiritual maturity through the practice of the spiritual disciplines and must also be a regular attender or member of Pennington Park Church

**Buddy (4 months – 6<sup>th</sup> grade)**

Buddies should display gentleness, patience, kindness, and graciousness, being able to engage and care for children with special needs and/or disabilities. Primary responsibilities include providing 1-on-1 assistance to children that require more focused attention and support. This role serves on an "as-needed" basis and receives specialized training in order to handle a variety of needs and situations. Because this role may not be required on a weekly or consistent basis, those volunteering as buddies can also serve in other capacities throughout Children's Ministry. Buddies should display spiritual maturity through the practice of the spiritual disciplines and must also be a regular attender or member of Pennington Park Church.

***Additional Info:** Regardless of role, all volunteers must complete a background check and church-provided training before participating in Sunday morning programming. Please refer to the Children's Ministry Volunteer Handbook for any other requirements related to volunteering.*